



**WLTZ(TV)**  
**EEO PUBLIC FILE REPORT**  
**December 01, 2012 – November 30, 2013**

**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Job Fair – UGA	No	1
2	WLTZ.com (Our website)	No	5
3	Columbus State University Career Services Kimberly Mullen, Director 4225 University Ave., Columbus, GA 31907 career.colstate.edu/employers.asp (706)569-3198	No	2
4	Alabama State Employment Service Career Services 2602 College Drive Phenix City, AL 36869 Dorothy Haynes (334)214-4828 Fax: 334-214-4826 Dorothy.haynes@alcc.al.gov	No	0
5	Job Fair – Auburn, AL	No	0
6	WLTZ Internship Programs	No	1
7	Internal Job Posting	No	1
8	Word of Mouth Referral	No	3
9	WLTZ On-Air Announcements	No	0
10	Columbus Technical College 928 Manchester Expressway Columbus, Georgia 31904 Elaine Chester columbustech.edu/career-connections/postjob.cfm (706)649-1055	No	0
11	Chattahoochee Valley Community College Lannette Mitchell Career Services 2602 College Dr., Phenix City, AL 36867 Lannette.mitchell@cv.edu (334)291-4900	No	0
12	Walk-in/Self	No	2

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
13			
14			
15			
16			
17			
18			
19			
20			
(etc.)			
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			15

**WLTZ(TV)**  
**EEO PUBLIC FILE REPORT**  
December 01, 2012 – November 30, 2013

**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1</b>	GAB Job Fair  Tate Center  Athens, GA	Our GSM managed a booth sponsored by WLTZ at the GAB job fair held in Athens, GA on March 20, 2013. He received resumes and from people interested in a variety of positions. He spoke with individuals about our station and the TV industry.
<b>2</b>	Production Internship	Our SEU hosted four interns this reporting period in an effort to provide skills needed for broadcast employment in the area of production. The interns' responsibilities included operating cameras for in-house productions, encoding commercials, promos, close captioning, editing, etc. The production interns were supervised by our Production Manager.
<b>3</b>	News Internship	Our SEU hosted three interns this reporting period in an effort to provide skills needed for broadcast employment in the area of news. The interns' responsibilities included monitoring police scanners for breaking news, helping to come up with story ideas, taking calls, operating cameras on location, and making beat calls. The new interns were supervised by our News Director.
<b>4</b>	Programming Internship	Our SEU hosted two interns this reporting period in an effort to provide skills needed for broadcast employment in the area of programming. The interns' responsibilities were to helping with scripts, press releases, taking calls during the live show, editing video, and helping in other ways as needed. The programming interns were supervised by the host of the live show.
<b>5</b>	Auburn Chamber of Commerce Business Job Fair	A representative managed a booth sponsored by

<p>Student Center Auburn, AL</p>	<p>WLTZ during this job fair. He received resumes from individuals interested in a variety of jobs. He spoke with individuals about our station and the TV industry.</p>
--------------------------------------	--